



#### Annual Report 2016-2017







Telford and Wrekin Clinical Commissioning Group











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the Charity Manager

Trustees

A Message from the Trustees



Taking Part can call this year 'a successful year' for making a difference to people's lives. Our strengths come from a team which adapts as the needs and concerns of our client group change. Our response to change is always shaped by the verbal and written feedback collated from clients and peer advocates who regularly provide information as our `experts by experience`.

This year we feel we have achieved our annually set business plan priorities of: promoting personalisation, representing, supporting, training people and influencing professionals and policy makers.

We have grown stronger working in partnership with other charity groups and increased our already excellent reputation as a charity which delivers a quality service. We have evidence of positive outcomes from a record number of people, surpassing set targets, and seen age groups ranging from children, to young adults and through to older clients.

Our staff team has achieved great successes this past year through training received and qualifications achieved as well as supporting clients to undertake valuable training and be involved in the development of training materials.

Our funding comes from local authorities, public funded commissions and other projects undertaken including workshops, research, education and training. Our monitoring reports and data collecting tools allow us to show the number of clients seen in any given period along with more details of who and where we support clients throughout the whole of Shropshire.

Taking Part, as an organisation, really does demonstrate how much preventative work we achieve and how we support clients to have more choice and control over their lives whether they obtain statutory services or not.

We have appointed a new trustee whose experience and skills are a welcome addition to the team.

We have also seen changes to the staff team.

Please enjoy reading our Annual Report which will give you more detail of our successes from April 2016 to March 2017

#### What We Have Done This Year

#### Telford & Wrekin Work

Since October 2015, Taking Part has been a delivery partner of My Choice



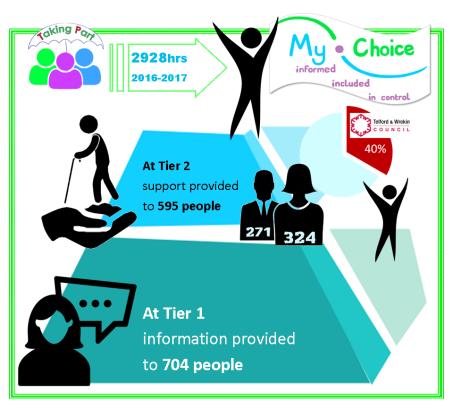






in Telford and
Wrekin providing
information,
advice and
advocacy to
vulnerable clients
who have health
and social care
needs.

Other deliver partners include Age UK, Alzheimer's Society, SIAS and Citizen's Advice Telford & Wrekin, who are also the lead body. Our work within My Choice provides different levels of information and support.



Staff time
to deliver
this complete
service was
2928 hours
for the
year from
2 part-time
Information,
Advice and
Advocacy
officers and
the Chief
Executive
Officer.

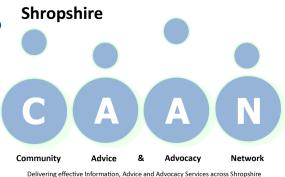
At Tier 1 we provide general information on a range of services through giving out leaflets, phone numbers and signposting to other relevant services. We have also done a lot of promotion work of the My Choice service to a range of people and groups.

At Tier 2 we provide more specialised information and advice and also advocacy for those who need support to have their voices heard and views taken into consideration.

Telford & Wrekin Of these **595** people supported only **237** were referred to Telford & Wrekin Adult Social Care 40% for statutory assessments (40%)

#### **Shropshire Work**

Since October 2014, Taking Part has been a delivery partner for advocacy in Shropshire as part of the Community Advice and Advocacy Network (CAAN).



Delivering effective Information, Advice and Advocacy Services across Shropshire

Other delivery partners include AgeUK, A4U, Mayfair Community Centre, PCAS and Citizen's Advice Shropshire, who are also the lead body.



From April 2016 to March 2017 we provided **2030** advocacy interventions to **1833** clients with a learning difficulty and/or autism throughout Shropshire.

Staff time to deliver this complete service was **2999** hours for the year from 3 part-time Advocacy Officers and the Chief Executive Officer.



In addition to paid staff time, **492 hours** of volunteer time was provided by self-advocates and Experts by Experience who all have learning difficulties. Based on national minimum wage this equates to £3690 from 8 clients.



Taking Part appreciates all the volunteer time our self-advocates and Experts by Experience provide to support their peers and help inform and shape the direction of Taking Part.

#### Citizen Advocates

In October 2016, Taking Part also welcomed some **50 Volunteer Citizen Advocates** who have provided advocacy support to clients with learning difficulties previously under the remit of OSCA Citizen Advocacy.

Taking Part also welcomed the **2 part-time co-ordinators** who project manage these volunteers from OSCA too. From October 2016 to April, these volunteer advocates provided **1511** hours of work which equates to **£11**, **332.50** based on national minimum wage.

The 2 part-time co-ordinators provided **240 hours** of management work for the volunteer Citizen Advocacy scheme which is funded through the CAAN network.



Volunteer Citizens advocates

1511hrs 2016-2017





Taking Part welcomed the addition of the volunteers and very much appreciate all the hard work and time they provide to their partners on a range of subjects over periods of many previous years.

hanging Times, Changing Lives

#### Country Wide, Regional and National Work

Care Act Advocacy Advocacy under the Care Act (2014) must be provided by qualified Advocates. During 2016 three members of staff, Michelle, Keith and Tash started their City & Guilds Level 3 Certificate in Independent Advocacy qualification and all three passed in April 2017 with flying colours after a lot of hard work. So well done and congratulations to all of them!







This means that we now have three advocates qualified to undertake advocacy under the Care Act (2014).



From April 2016 to March 2017, we accepted 11 referrals for Advocacy under the Care Act (2014) in Shropshire.

The hours spent on this work equates to 60 hours. For the same period in Telford we accepted 2 referrals which took 7 hours of work.

#### Paid Relevant Person's Representative - 'Paid Reps'

Taking Part has two members of staff who act as Paid Relevant Person's Representatives for clients who have their liberty restricted whilst living in a residential or care home.



In Telford we provide this through the My Choice service and at the end of March 2017, 14 Telford & Wrekin clients had a 'Paid Rep'.

We also provide this service for clients who live in Shropshire but are funded from other local authorities and for the same period we had four clients who had a 'Paid Rep' from Taking Part.

#### Independent Advice and Support Service (IASS), Shropshire

The IASS, Shropshire service is delivered by a range of partners from the voluntary sector in Shropshire; namely Taking Part, A4U and Citizen's Advice Shropshire.

Taking Part are the



delivery partner of this service for engaging with children and young people to inform them about the IASS service.

As part of our work in this project from April 2016 to March 2016 we visited 6 youth clubs throughout Shropshire and engaged with 45 children and young people – age 10 to 17 was 27 individuals and 18 to 25 was 18 individuals.

#### Police

#### **West Mercia Police Work**

Taking Part continues to support our Expert by Experience to be part of the Disability Independent Advisory Group for the West Midlands. From April 2016 to March 2017, Michael and Diana spent a total of 28 hours attending these regional meetings. During the same time the Local Independent Advisory Group was set up for Shropshire, Telford & Wrekin and a total of 33 hours were spent attending these meetings. An additional 2 hours were spent on training Police Cadets.



Michael and Diana also took part in the 'West Mercia Police Citizen's Academy'. It ran for 12 weeks between January and April 2016. This is a quote from Michael after completing this work ...

"We feel the police have really welcomed and embraced our contributions around learning disabilities and autism especially in the area of training. The Independent Advisory Group enables us to talk directly to senior police offers who are in a position to make a difference.

We advise new police recruits and cadets about what is it is like to have a learning disability and what reasonable adjustments need to be made and we have received very good feedback"

#### Health

#### **NHS England Advisory Group**

In July 2016 Michael Ratcliffe was selected as a representative to be on the NHS England Advisory Group for people with Learning Disabilities and Autism.

Only 12 people were selected out of 265 applicants. From July 2016 to March 2017 Michael and Diana have spent a total 96 hours doing work for this group. This is Michael's view of this group ......



"It is good NHS England have set up advisory groups to help them understand the needs of people with learning disabilities and autism.

It is so important for them to understand they still have some way to go to really make things better. The Advisory Group does mean we do have a platform to keep them focused on our issues."

#### **Short Breaks**

Moving and Grooving During 2016/2017 Taking Part

were lucky enough to obtain funding again for Moving and Grooving at the Sports Village Leisure Centre in Shrewsbury as part of the

'All In' Programme of activity for disabled children. During this year, Taking Part facilitated 50 sessions





and supported 34 families to access different activities.

During the course of the year approximately 500 children attended Moving and Grooving ......and the Christmas Party is always a huge success!

#### Escape Social Nights

The social nights run by Taking Part continue to be as popular as ever and see new people attending year on year – all having a fantastic time.



During 2016/2017 we ran 21 social nights; at The Hive we had **418** attendees for the year and at the Buttermarket we had **550** attendees for the year.

#### Training

Client Training We have continued to support vulnerable individuals to receive a wide range of training during this year.



Taking Part Experts by Experience are very proud to have taken part in the making of a film and the creation of a card to explain the Mental Capacity Act (MCA) with SCIE and Shropshire Joint Training. Both pieces of work have received national recognition endorsed by Baroness Finlay – National lead for MCA.

Both can be found by viewing www.SCIE.org.uk/mca/ introductions/using-mental-capacity





#### Staff Training

Taking Part have made great strides in making sure that all their training is up to date; this includes Section 42 Enquiry training, Safeguarding training, Data





Protection, Alzheimer's Awareness and Care and Treatment Review training to name but a few.

Independent Advocacy
qualifications were achieved by
three members of staff and one
member of staff successfully
achieved a certificate in
Leadership and Management
attending five sessions.



#### Staff Team



Our staff team has changed during this year. Whilst three members left the organisation to further their careers in different fields of work, we also welcomed four new contracted members.

We also have a few

sessional workers who make Taking Part as successful as it is.

Our team make up is now as follows:-

#### **Taking Part Staffing Structure**

#### **Trustees**

Chair Christine Corbett

Secretary Susan Godfrey

Trustee John Godfrey

Trustee Peter Simons

#### **Taking Part Contracted Staff**

Chief Executive Officer Julie Mellor

Shropshire Advocate Fiona Williams

Shropshire Advocate Diana Morgan

Shropshire Advocate Michelle Evans

Shropshire Advocate Tash Gilmore

Shropshire Advocate Keith Billson

Telford Advocate Keith Billson

Telford Information & Advice Officer Beth Brooker

#### **Sessional Members of Staff**

Business Support Officer Gill Edmunds

Accounts Administrator Kim Robbins

Social Night Co Ordinator Jamila Thomas

Support Worker Hollie Williamson

Support Worker Sheila Hill

#### **Professional Advisors**

Solicitors Wace Morgan, Shrewsbury

Independent Examiners Phillips Accountants, Telford

#### **Staff Chart**

# **Board of Trustees**

# Chief Executive Officer

# Taking Part Staff Team comprises of:-

- 4 Volunteer Trustees
- 1 Full Time CEO
- 5 Part Time Advocates

(including 3 Care Act Advocates)

- ciddiiig o caile Act Advocates)
- 2 Part Time Information and Advice Officers 1 Part Time Business Support Officer
- 1 Part Time Self Employed Accounts Administrator
- 3 Self Employed Sessional Workers

These staff carry out the work as detailed below.

# Pan Shropshire

Local, Regional &

National

## **Business Support**

1 Part time Self Employed Officer

#### scape

1 Part Time Advocate

**NHS England** 

West Mercia Police

Advice & Guidance 2 Part Time Officers

Information,

**Telford** 

3 Sessional Workers

## Website & Easy Read

2 Part Time Officers

Citizen Advocacy (CA)

My Choice My Voice

1 Part Time CA

Co-ordinator 7 Volunteer

Citizen Advocates

1 Part Time Advocate

Advocacy

Paid Reps

1 Officer

#### Accounts

1 Part Time Admin

#### Shropshire Advocacy

4 Part Time Advocates

# Citizen Advocacy (CA)

2 Part Time CA Co-ordinators 50 Volunteer Citizen advocates

## Moving & Grooving

1 Part Time Co-ordinator3 Sessional Staff

#### SSVI

3 Part Time Officers

# County Wide Experts by Experience and Self-Advocates

Correct June 2017

#### Social Media



#### Website

During 206-2017 we had 14,605 website visits. You can find us at www.takingpart.co.uk





#### **Facebook**

We have 320 'Likes'

If you are on Facebook, visit our page and give us a like!

www.facebook.com/takingpart



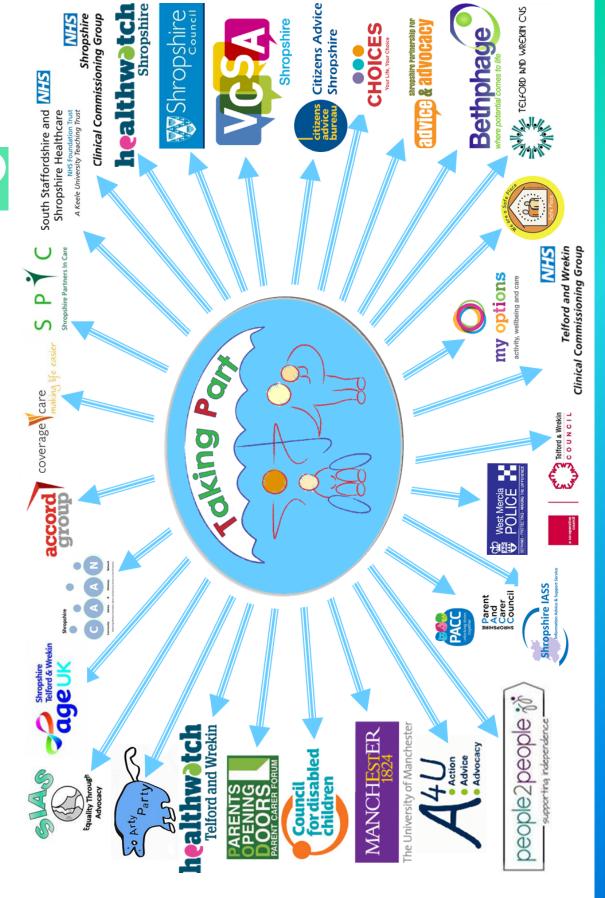
#### **Twitter**

On Twitter we have 552 followers. Find us at

www.twitter.com/takingpart

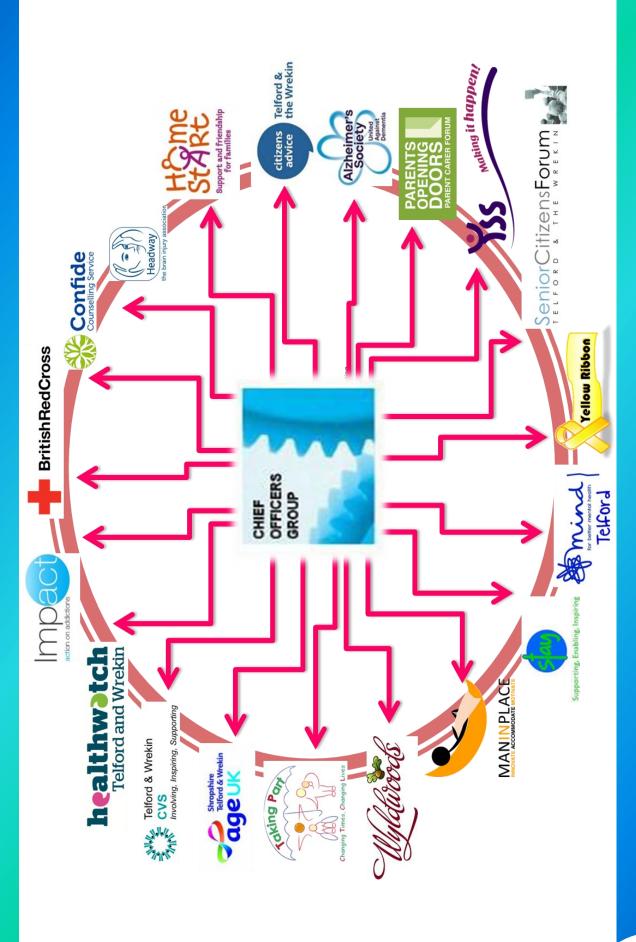


#### Networking





#### **Chief Officers Group**



#### Accounts

## Taking Part Statement of Financial Activities For the period 1st April 2015 to 31st March 2016

**Unrestricted Restricted** 

2016

2015



|                                    | om comitted | com.ictcu | _0_0   | _0_0      |
|------------------------------------|-------------|-----------|--------|-----------|
|                                    | Money       | Money     | £      | £         |
|                                    | £           | £         |        |           |
| Incoming resources from charitable |             |           |        |           |
| activities Grants and contracts    | 210,821     | -         | 210,82 | 1 258,745 |
| Total incoming resources           | 210,821     | -         | 210,82 | 1 258,745 |
| Resources expended                 |             |           |        |           |
| Charitable activities              | 201,386     | -         | 201,38 | 6 209,752 |
| Total resources<br>expended        | 201,386     | -         | 201,38 | 6 209,752 |
| Net incoming resources             | 9,435       | -         | 9,43   | 5 48,993  |



#### Taking Part

#### Reserves Policy

Use of Taking Part Reserves/Carry Forward money

General funds are unrestricted funds which are available for the use at the discretion of the Trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by Trustees for particular purposes.

Reserves will be used to continue with the running of the service until other funds are obtained in the case of future lost income from statutory sources.

Funds in reserves will have to take into consideration payments required for staff redundancies and expenditure associated with the closure of the service if further funding is not forthcoming in the future. This expenditure will all be overseen by the board of Trustees.

The charity is a company limited by guarantee and has no share capital. In the event of the charity being wound up, the liability in respect of the guarantee is limited.

#### **Charity Manager**

### A message from the Julie Mellor





Another year, another hair colour and style for me!
This year has provided me with more challenges and,
I am proud to say, many successes. It is hard to believe that I have now been with Taking Part since

2002 – the organisation has changed so much and we are providing so much more than advocacy for vulnerable clients.

This year's Annual Report contains a snapshot of the work we have done – focusing on the highlights and main areas of work.

Each year, I am amazed at what we do, achieve and progress, as well as the volume of work we undertake for such a small team.

I am very proud of how we have grown and developed over the years – always changing to meet demand and changing lives of the people we support. I am even prouder of the strong, dedicated and diverse staff team we have at Taking Part – everyone – our many volunteers, Trustees, and Experts by Experience.

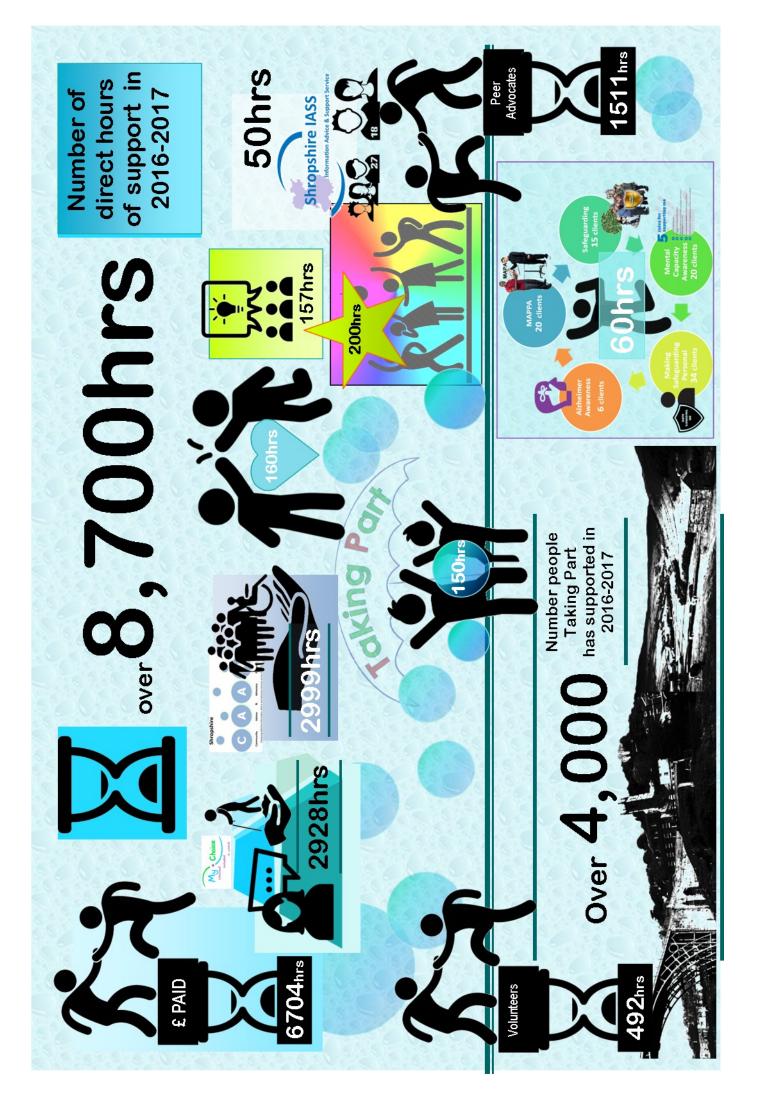
As CEO, I represent Taking Part and the voluntary sector organisations that we work in partnership with at many, many forums including Shropshire VCSA, Shropshire Forum of Interest and Telford & Wrekin Chief Officers Group, Care and Provider Forums – to name but a few. The work that we continue to do with health colleagues and services intensifies as we take Annual Health Checks, Patient Passports, Learning Disability Mortality Review and Transforming Care Programmes forward.

Our collaborative work with other voluntary sector organisations grows from strength to strength and really helps the preventative agenda, reducing demands on statutory services and helping clients make informed choices about their lives and lifestyles.

#### Taking Part really is about changing times; changing lives!









#### **Changing Times; Changing Lives**

Independent Service for people with Health and Social Care needs in Shropshire including Telford & Wrekin

#### Taking Part: www.takingpart.co.uk



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Company Registration Number: 04362949