



#### Annual Report 2017-2018







Shropshire Clinical Commissioning Group

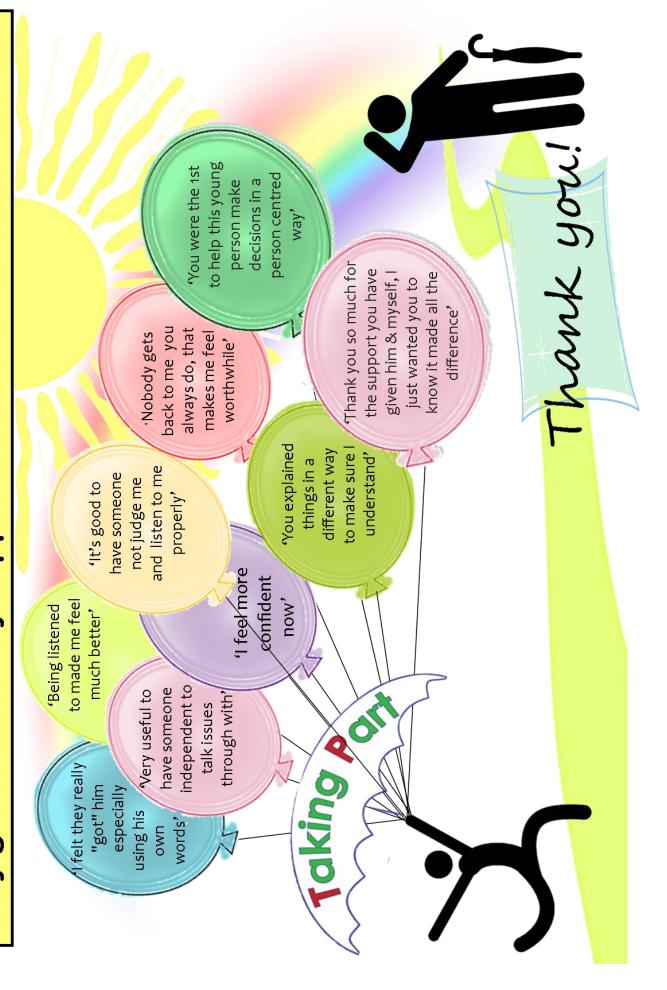
Telford and Wrekin Clinical Commissioning Group







# Why good advocacy support makes all the difference....





Section	Title	Pages					
9	Trustee's Message	1-3					
2	Another Busy & Successful Year	4					
3	Telford and Wrekin-My Choice	5-6					
4	Shropshire –CAAN	7-9					
5	County Wide, Regional and National work	10-15					
6	Staff Team	16-17					
7	Social Media	18					
	Networking	19					
9	Accounts	20-21					
10	A Message from the Charity Manager	22					

Trustees





Taking Part can call this year a successful year for making a difference to people's lives. Our strengths come from a team which is able adapt as the needs and concerns of our client group. Our response to change is always shaped by the verbal and written feedback collated from clients and peer advocates who regularly provide information as 'experts by experience'. This year we feel we have achieved our annually set business plan priorities of: promoting, personalisation, representing, supporting, training people and influencing professionals and policy makers.

We have grown stronger working in partnerships with other charity groups increasing our already excellent reputation as a charity which delivers a quality service. We evidence positive outcomes and reach a record number of people, surpassing set targets; seen from age groups ranging from children, to young adults and through to older clients.

Our staff team has achieved great successes this past year through training received and qualifications gained; as well as supporting clients to receive valuable training and be involved in development of training materials.

Our funding comes from local authorities, public funded commissions and other projects undertaken including workshops, research, education and training. Our monitoring reports and data collection allow us to show the number of clients seen in any given period along with more details of who and where we support clients throughout the whole of Shropshire.

aking Pan

Taking Part as an organisation really does demonstrate how much preventative work we achieve and how we support clients to have more choice and control over their lives whether they obtain statutory services or not.

We have appointed a new trustee whose experience and skills are a welcome addition to the team. We have also seen changes to the staff team.

On the 1<sup>st</sup> July 2017 Taking Part was awarded Quality Performance Mark from NDTI for a period of 3 years. This was a welcome, formal endorsement of the high standards and principles that our charity and team of workers have always achieved in the delivery of services and wide range of projects undertaken. This includes advocacy, advice and information, workshops, research, education and training. The year 2017/18 brought our whole team an increased and in many cases more complex workload, due in part to the changing times we are experiencing with financial cuts to services and ongoing welfare reform. The data collection system we share within our partnerships across the county of Shropshire not only highlights areas and concerns to be addressed but the evidenced outcomes. The numbers confirm how as a charity we make a real difference for vulnerable people who like everyone only wish to have control and choice over how and where they live their lives with the knowledge and support they need to achieve it. In many cases our intervention has successfully prevented a crisis situation. The amount and diversity of work we have undertaken is an incredible accomplishment for a small charity. Partnership working with likeminded charities and organisations is going well, creating a network within the voluntary sector which is a real asset to our communities as a force for good, and on a national level, a strong voice as advocates for the people we support.

Adking Park

Our team consists of: Four volunteer trustees. A C.E.O. who oversees the daily management of the charity including networking and creating ongoing business plans. Six further contracted staff.

Five sessional workers.

8 Experts by experience.

Fifty volunteer citizen advocates.

All our staff receive ongoing training for the work they are involved in with successful results all round. Our experts by experience and volunteers also receive appropriate training and they are a great asset to Taking Part. The feedback from our experts by experience keeps us both informed and focused on issues of concern for our clients which is then shared among partnerships locally and sometimes at national level for a wider understanding of what and where real concerns need to be addressed.

#### Our Finances for the year 2016/17

Our funding came from local authorities, public funded commissions and other projects. Our 'Holding Reserves' should cover running costs for 18mths in compliance with our Reserves Policy. We have Restricted Redundancy funds for staff and liable costs in the event of charity closure.

Our accounts are available on Charity Commission website.
They are independently examined by Phillips Ltd. Chartered
Accountant, Kingsland House, Stafford Park, Telford, TF3 3BD.
Looking forward regarding future funding, we feel that Taking Part
within our C.A.A.N and My Choice consortium and other
partnerships is in a positive position. Our record of providing
evidenced delivery of services, on time, hitting and exceeding
targets and achieving successful outcomes is recognised and
respected. This gives us as a charity good reason to look forward
with confidence and optimism.

Trustees March 2018

#### Another Busy and Successful Year .....

For the whole year of April 2017 to March 2018 Taking Part provided information, advice, advocacy and guidance to a total of 2199 people which involved 4372 pieces of work with clients on a very wide range of issues.

Our very skilled, experienced and dedicated worked a total of 6998 hours and our volunteers gave up 3475 hours of their free time to support the delivery of the whole Taking Part service across Shropshire and Telford. This equates of £26 062 of additional added value work for Taking Part. We are very grateful for the time and energy our volunteers continue to provide to make Taking Part an ongoing success.

#### **AGM 2017**

Our AGM took place on 8<sup>th</sup>
November 2018 at Louise House, in the evening.
It was attended by 50 people including a range



of partner agencies and stakeholders who Taking Part work with on a regular basis.

Mary Johnson from Shropshire Joint Training Team was our Guest Speaker and gave a heartfelt presentation about how she has been working with Taking Part. Her presentation highlighted the impact and successes of this partnership over the years and the successes that has this has delivered.

This was a good opportunity for us to showcase some of the varied and diverse work we do at Taking Part and to share our Annual Report for 2016/2017 with delegates who attended.



Everyone appreciated the wine and cheese afterwards too!



#### **Telford & Wrekin Work**



The My Choice contract goes from strength to strength and all partners are working really well together.



Taking Part provide services for people who are working age 18 to 64 and who believe that they require help with their health and care. We are the first point of call to help these people find out what is available and what it is they can get or require to help them remain as independent as possible in their lives in their communities in Telford.

Other delivery partners include Age UK, Alzheimer's Society, SIAS and Citizen's Advice, Telford Wrekin, who are also the lead body. Our work within My Choice provides different levels of information and support.



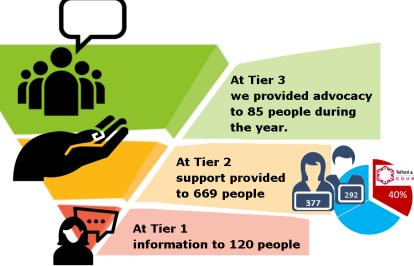
At **Tier 1** we provide information, leaflets, phone numbers and signposting to other services. We have also done a lot of promotion work of the My Choice service to a range of people and groups.



At **Tier 2** we provide more specialised information and advice. Of these 669 people supported during 2017/2018 only 40% were referred to Telford & Wrekin Adult Social Care for statutory assessments.



At **Tier 3** we provide advocacy for those who need support to have their voices heard and views taken into consideration. This includes general advocacy and Care Act Advocacy







In April 2017 we started a project called My Choice, My Voice

which is run by a team of volunteers. They work on a Tuesday for 2 hours and provide a call back service to clients who have received a service from My Choice.

The amount of volunteer hours spent on this service for 2017-2018 was **208** hours equating to **£1560**.



Do you think it is important for people to have The Right Help at the Right Time?

Do you have 3 hours a month to spare on a Tuesday evening?

You could volunteer with a new service which is starting in April 2017 at Citizen's Advice Centre, Tan Bank in Wellington

#### My Choice, My Voice

Providing telephone support to clients who have health and social care needs. Just a few simple questions to ask to get them

#### The Right Help at the Right Time

Interested?? Contact



Taking Part - 01743 363399 takingpart@takingpart.co.uk or



My Choice - 01952 459252



The volunteers collected **129** Feedback Comments from customers of My Choice.

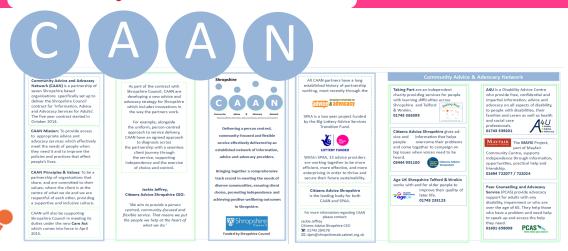
Staff time to deliver this complete service was **3328** hours for the year from 2 part-time Information, Advice and Advocacy officers and the Chief Executive Officer.





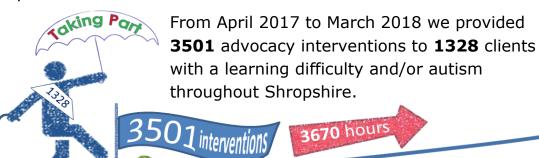


#### Shropshire Work

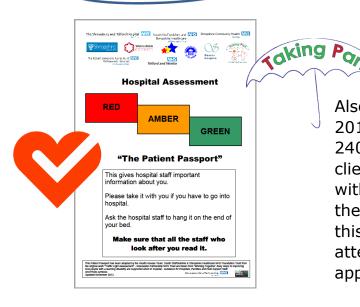


Since October 2014, Taking Part has been a delivery partner for advocacy in Shropshire as part of the Community, Advice and Advocacy Network (CAAN).

Other delivery partners include Age UK, A4U, Mayfair Community Centre, PCAS and Citizen's Advice Shropshire, who are also the lead body.



Staff time to deliver this complete service was **3670** hours for the year from 4 part-time Advocacy Officers and the Chief Executive Officer.



Also during the year of 2017/2018 we handed out 240 Patient Passports to clients during our 1:1 work with clients to encourage them to complete and use this help document when attending medical appointments.

#### Volunteers

#### **Our 50 Volunteer Citizen Advocates**



Our Volunteer Citizen Advocates have provided **2619** hours of volunteer hours to their partners. This equates to **£19642.50** of additional work which is done in their free time.



In addition to paid staff time, **648** hours of volunteer time was provided by self-advocates and Experts by Experience who all have learning difficulties. Based on national minimum wage this equates to **£4860** from 8 clients.

#### **Experts by Experience**



In 2017-18 we have been looking at what Taking Part means to us, how important it is. We know that without the support we get from Taking Part we wouldn't have been able to do all the things we have achieved. It was good to start looking back!

- Campaigns and projects
- Being robust reps engagement Health, LA boards and Voluntary Sector
- Lobby and work with Parliament
- ♦ Peer reviews
- ◆ Partnership work—such as Joint Training and Safeguarding
- National recognition for our work and ideas
- ♦ Being valued interviewers
- Being good and strong peer and self advocates To name just a few!



We know it has been tough.

We want to say a big thank you to Julie, to all the Staff and Trustees for all the help and support for us!





Listen

For 2018 summer we are developing this, looking at the history of our self-

advocacy and becoming

Experts by

STORY Experience.

#### Country Wide, Regional and National Work

#### Care Act Advocacy







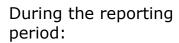
From April 2017 to March 2018, we accepted 17 referrals for Advocacy under the Care Act (2014) in Shropshire. The hours spent on this work equates to 128 hours. For the same period in Telford we accepted 11 referrals which took 41 hours of work.

#### Paid Relevant Person's Representative - "Paid Reps"



Work undertaken by Gill and Diana as Paid Relevant Persons Representatives (RPRs) with

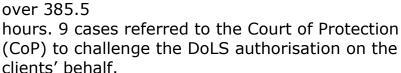
clients who have a Deprivation of Liberty Safeguard (DoLS) Authorisation in place.



40 referrals for new clients received and 26 existing DoLS authorisations renewed.



104 clients seen during 160 visits over 385.5





#### Disability Independent Advisory Group

Michael Ratcliffe is an Expert by Experience and has been a member of the group for nearly five years. All the members of the group have a

All the members of the group have a disability—be it learning, physical or



sensory impairment. Each member can offer the police expertise in their own particular area. This not only covers members of the public but also, in how the police engage with their officers and staff who have a disability.



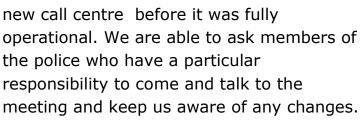
The subjects we have looked at and discussed for the year 2017/8 has been wide and varied.

We always scrutinise the Disability Hate Crime incidents at each meeting and request more information from the police if we feel it is needed.



We were consulted with about the new call centre at Hindlip Hall especially around wheelchair

> access and the colour schemes and other reasonable adjustments for people with disabilities. We also had the opportunity to look around the



We also looked at how people were treated in custody suites and the employment of

staff with Down Syndrome.

The Chairperson of the DIAG also attends the Strategic Advisory

Warwickshire West Mercia Board which is attended by

POLICE POLICE very senior police officers.

#### Local Independent Advisory Group.



Both Michael and Diana are members of this Group and the structure is similar to the DIAG but we deal with more local items.



We have standing items at each meeting, Stop & Search, Hate Crime, (all protected characteristics), Domestic Violence and Rural Crime.



We also look more closely at Stop & Search incidents to check police officers who carry out the Stop & Search have reasonable grounds to do so.

A senior police officer from Shrewsbury always attends the LIAG meeting to answer any

queries we may have and also, to keep us up to date with whatever is happening in the force area.

At the end of 2017 the Group urgently needed new members to be able to function properly and we had a recruitment drive to find new members. Fortunately, we now have the required number of members.

Like the DIAG, the chairperson of the LIAG also attends the





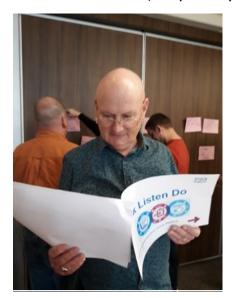
Warwickshire West Mercia Strategic Advisory Group **POLICE** ensuring local information is fed to senior police officers and back again.



We have also on several occasions, Michael and Diana have attended the police cadet sessions at Shrewsbury police station to talk to the cadets about the work we do with both the LIAG and DIAG.

#### National Learning Disability Advisory Group

Michael Ratcliffe, Expert by Experience, has been a member of the



National Learning Disability/Autism Advisory Group for two years, since October 2016 when it was first launched. He was selected from many applicants from across the country, to represent people who have learning disabilities.

During 2017/8 several issues which are important to making the lives of people with learning disabilities better have been discussed and acted upon by the Advisory Group.

We have covered subjects such as;-

Care & Treatment Reviews, making extra resources available

Making things better for people who have epilepsy

Care and treatment review England

Expert Advisor Training

Transforming Care Programme, checking how the Transforming Care Partnerships are working

Toolkits to help support Quality Checkers in GP surgeries, dentists, community services, acute services and Accident & Emergency departments and Mental Health services





We also did a large piece of work called Ask, Listen,

Do. This

This is about helping people who might need to make a complaint about NHS England.



#### Independent Advice and Support Service (IASS)

After a successful pilot raising awareness about the IASS service which was completed in the summer term, Taking Part started

working with Derwen College

The workshops began in November 2017 with 17 representatives from the Student Union attending. These students are elected by the college community,

they work to represent the College in different groups and activities,

including input into National Student Union boards and other such organisations.

Feedback from the students had been great and helped us adapt to keep adapting the workshops to make them more relevant.

A vocal and confident group who were eager to learn and participate. We considered them a good group to deliver to in the first instance.

Following the overall positive response from Students and Staff workshops were organised from late January through February, March and through 2018 delivering across all the programme areas and satellites.



We delivered a total of 12 workshops for 73 students during the Spring Term. This delivery has all been throughout Derwen College including students from Hospitality & Catering, Retail and Business Studies, Catering and Performing Arts and from the satellite site at Walford.





More sessions and legacy work

students' voice

#### **Short Breaks**

#### Moving and Grooving

Taking Part were lucky enough to obtain funding again for Moving and Grooving at the Sports Village Leisure Centre in Shrewsbury as part of the "All In" Programme of activities for disabled children.

The All-In Programme is part of the Early Help service for children aged up to the age of 18 who live in Shropshire and have a disability that prevents them accessing universal services without additional support. These sessions offer families and children the

opportunity to enjoy activities with professional support from the M&G team

Taking Part facilitated 51 sessions and supported 47 children to access different activities.

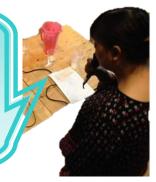
'The support and encouragement provided combined with the enthusiasm and understanding of my child's abilities has given my son a chance to join in game confidently'



#### Escape Social Nights

People just like to have fun and attendance at our social nights remains as active as ever. We are very lucky to have such support from local venues, The Hive and The Buttermarket.

During 2017/2018 we ran 21 social nights and a total of 917 people got their dancing shoes on. At The Hive we have 385 attendees for the year and at the Buttermarket we had 532 attendees for the year.



#### **Staff Team**



#### **Staff Team**

This year our staff team has remained the same however, some members have changed their working hours and taken on additional roles and responsibilities. This is to ensure that our staff team is robust and remains capable to deliver what is required of us as an organisation.

#### **Taking Part Staffing Structure**

#### **Trustees**

Chair Peter Simmons
Secretary Susan Godfrey
Trustee John Godfrey
Trustee David Willett

#### **Taking Part Contracted Staff**

Chief Executive Officer Julie Mellor Fiona Williams Shropshire Advocate Shropshire Advocate Diana Morgan Shropshire Advocate Michelle Evans Shropshire Advocate Tash Gilmore Keith Billson Shropshire Advocate Telford Advocate Keith Billson Telford Information & Advice Officer Beth Brooker

#### **Sessional Members of Staff**

Business Support Officer Gill Edmunds
Accounts Administrator Kim Robbins
Social Night Co-ordinator Jamila Thomas
Support Worker Hollie Williamson
Support Worker Sheila Hill

#### Professional Advisors

Solicitors Wace Morgan, Shrewsbury
Independent Examiners Phillips Accountants, Telford

# **Board of Trustees**

# Taking Part Staff Team comprises of:-

- 4 Volunteer Trustees
- 1 Full Time CEO
- 5 Part Time Advocates

(including 3 Care Act Advocates)

- 2 Part Time Information and Advice Officers
  - 1 Part Time Business Support Officer
- 1 Part Time Self Employed Accounts Administrator
  - 3 Self Employed Sessional Workers

These staff carry out the work as detailed below.

# Chief Executive Officer

### Pan Shropshire

Local, Regional &

National

## **Business Support**

Self Employed Officer 1 Part time

1 Part Time Advocate

**NHS England** 

West Mercia Police

Advice & Guidance 2 Part Time Officers

Information,

**Telford** 

2 Part Time Officers

Paid Reps

1 Part Time Advocate

Advocacy

Citizen Advocacy (CA) My Choice My Voice

1 Part Time CA

Co-ordinator 7 Volunteer

3 Sessional Workers

# Website & Easy Read

1 Officer

#### Accounts

1 Part Time Admin

Citizen Advocates

#### Shropshire Advocacy

4 Part Time Advocates

# Citizen Advocacy (CA)

50 Volunteer Citizen advocates 2 Part Time CA Co-ordinators

# Moving & Grooving

1 Part Time Co-ordinator 3 Sessional Staff

3 Part Time Officers

# County Wide Experts by Experience and Self-Advocates

Correct June 2017

#### **Social Media**



#### Website

During 2017-2018 we had 16,00 website visits. You can find us at www.takingpart.co.uk





#### **Facebook**

We have 355'Likes'

If you are on Facebook, visit our page and give us a like!

www.facebook.com/takingpart



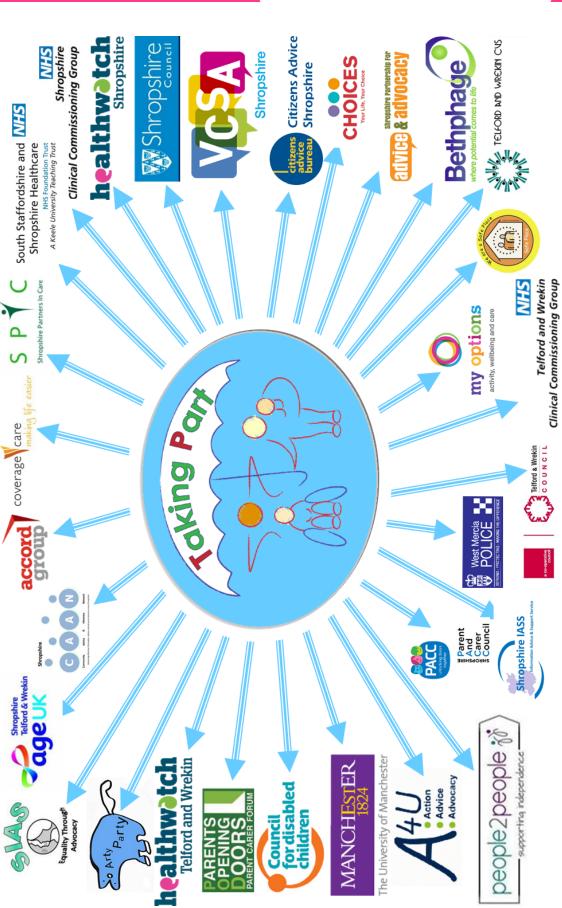
#### **Twitter**

On Twitter we have 595 followers. Find us at

www.twitter.com/takingpart



#### Networking







#### Accounts

#### Taking Part Statement of Financial Activities For the period 1st April 2017 to 31st March 2018

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1	

	Unrestricted Money £	Restricted Money £	2017 £	2016 £
Current assets				
<b>Debtors</b> Cash at bank and in hand	1.177 153,598	- 150,493	1,177 304,091	1,237 311,184
Total current assets	154,775	150,493	305,268	312,421
Creditors	1,752	-	1,752	9,565
Net Current assets	153,023	150,493	303,516	302,856
Net assets	153,023	150,493	303,516	302,856
Funds if the Charity				
Opening Funds	152,419	150,437	302,856	293,421
Net incoming/(outgoing) resources	604	56	660	9,435
Total Funds	153,023	150,493	303,516	302,856



#### Taking Part

#### **Reserves Policy**

Use of Taking Part Reserves/Carry Forward money

General funds are unrestricted funds which are available for the use at the discretion of the Trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by Trustees for particular purposes.

Reserves will be used to continue with the running of the service until other funds are obtained in the case of future lost income from statutory sources.

Funds in reserves will have to take into consideration payments required for staff redundancies and expenditure associated with the closure of the service if further funding is not forthcoming in the future. This expenditure will all be overseen by the board of Trustees.

The charity is a company limited by guarantee and has no share capital. In the event of the charity being wound up, the liability in respect of the guarantee is limited.

#### **Charity Manager**



Changing Times, Changing Lives

#### A message from Julie Mellor

This year has seen a change in Taking Part for myself as I reduced my working days in May to 4 days – Tuesday to Friday, but still working full time. This was difficult at first as I am a 'Control Freak', but I had every faith in my team and was

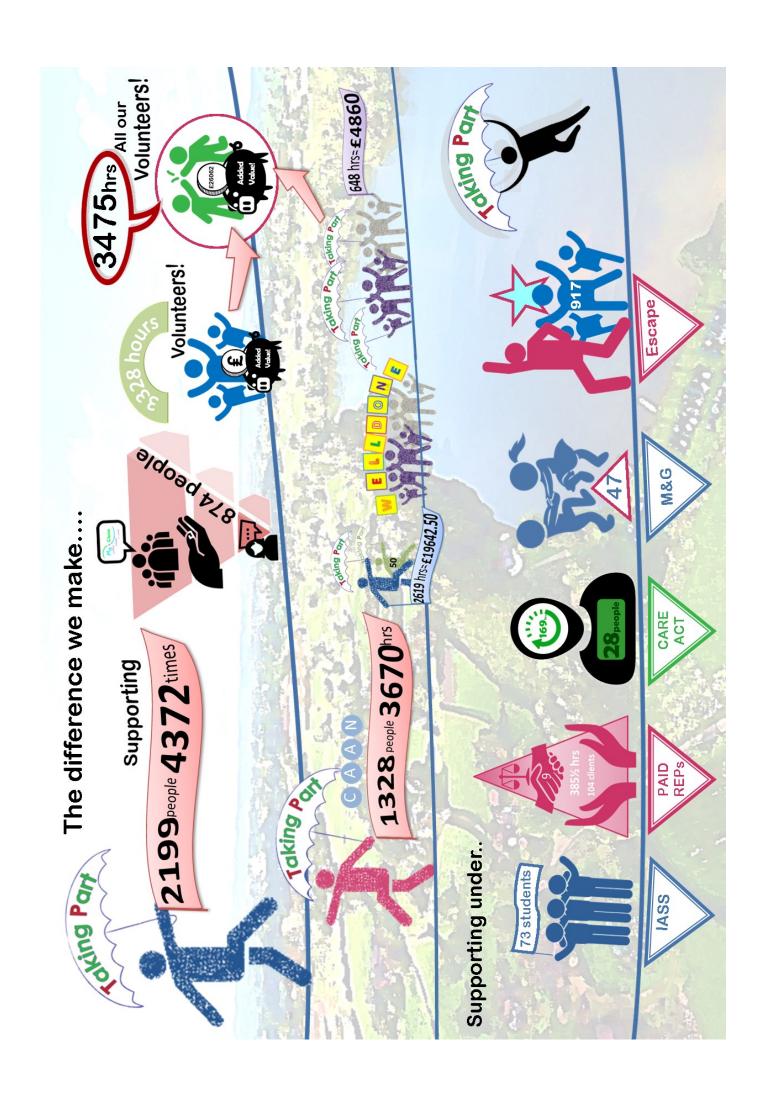
able to delegate some of my work to other team members. This has worked very successfully for all of us.

Taking Part continues to perform and deliver our services at a very high standard and I know that we are held in very high regard with our other partners agencies who we work very closely with. Taking Part embraces collaborative work with other organisations this ensures that we avoid duplication, compliment each other and provide mutual support to staff teams. Sharing information, experiences and approaches to service delivery only enhances outputs and outcomes for the clients we support.

I continue to work very closely with other partner agencies and a variety of organisations both at a strategic and operational level, I still like to be involved in some 'grassroots' work as this is where I get a really good sense of achievement and it reminds of why I'm in this job!

Further challenges are ahead as funding remains uncertain. However, we are forever hopeful that our service provision to our clients and the impact Taking Part has on our communities is seen as valuable and really making a difference.

Taking Part continues to embrace changing times; changing lives!







#### **Changing Times; Changing Lives**

Independent Service for people with Health and Social Care needs in Shropshire including Telford & Wrekin

#### Taking Part: www.takingpart.co.uk



#### Office

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www.facebook.com/takingpart www.twitter.com/takingpart

Registered Charity Number: 1092033
Company Registration Number: 04362949